

# Work Based Learning, Equality and the New Inspection Framework

Improving your inspection grade for equal opportunities

**MATRIX**  
THEORY INTO PRACTICE

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## **This Event Is Intended For:**

Work Based Learning Managers, Co-ordinators and staff, managers and staff with a remit for Equality and Diversity, Quality Managers, and all staff responsible for implementing equality legislation.

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## **Focus**

The New Inspection Framework has a much stronger focus on equal opportunities. There will be a significantly greater scrutiny of equality progress and practice. In addition, the inspection grade for equal opportunities, for the first time, is a 'limiting grade'. The grade will contribute to, and may limit inspection grades for Leadership and Management, and Overall Effectiveness.

But what are inspectors looking for? What evidence will they consider when making judgements? What counts as outstanding? What is best practice in the sector?

This practical course will focus on the unique issues and challenges that work based learning providers face, and give you expert advice to help you improve your next Ofsted inspection grade.

## **During this event you will:**

- discuss issues, solutions and best practice when promoting equality in a Work Based Learning context
- understand and review the key aspects that inspectors look for when judging equal opportunities under the new inspection framework
- consider the features of a 'good' equal opportunities policy
- explore how effective health and safety practice can be translated into effective Equality & Diversity practice
- reflect on current practice and identify specific areas for action and development

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## **Trainer**

Christine Rose is a highly respected consultant, nationally recognised as an expert in equality legislation and improving equality practice. A former senior manager, she has worked extensively in the education sector, and provides support to numerous colleges, ACL and Work Based Learning providers. She is the author of a range of national equality guidance briefings and publications.

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## **Forthcoming Dates**

**Tuesday 2nd March 2010**  
**Marriott Maida Vale Hotel**  
**LONDON**

**Tuesday 30th March 2010**  
**Marriott Manchester Airport Hotel**  
**MANCHESTER**

If you are unsure whether this course will meet your needs, please contact the MATRIX office. Terms & Conditions published on our website.

[www.matrix-training.co.uk](http://www.matrix-training.co.uk)

## Programme

### Morning:

- 09.30 am - Registration and Coffee  
10.00 am - Equality, inspection, what's changed?  
Implications for WBL providers  
Equal Opportunities policies - do they make a difference?  
Raising awareness of equality among employers, staff and learners.  
Strategies that work  
Embedding equality in organisational practice  
What do inspectors look for?  
11.15 am - Refreshments  
11.30 am - The 'learner journey' equality & diversity  
Assessor observations - what does E&D mean in this context?

### Afternoon:

- 13.00 pm - Lunch  
14.00 pm - Measuring impact of policy and practice  
Gathering and using information - issues and solutions in Work Based Learning  
What will inspectors expect?  
15.00 pm - Refreshments  
15.15 pm - Looking to the future  
Leading and driving change  
Developing your practice to achieve 'Outstanding'  
16.15 pm - Close

### Booking Form

Course Fee £225.00 + VAT

Please book me a place on 'Work Based Learning, Equality and the New Inspection Framework' on:

- Tuesday 2nd March 2010, Marriott Maida Vale Hotel, London  
 Tuesday 30th March 2010, Marriott Manchester Airport Hotel, Manchester

I require previous night accommodation at the hotel:

- Bed & Breakfast £115.00 + VAT at Marriott Maida Vale Hotel, London  
 Bed & Breakfast £120.00 + VAT at Marriott Manchester Airport Hotel, Manchester

**Delegate Details:** (Please print information clearly using BLOCK CAPITALS)

Title & Forename: \_\_\_\_\_ Surname: \_\_\_\_\_  
Position: \_\_\_\_\_  
College & Address: \_\_\_\_\_  
Postcode: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Facsimile: \_\_\_\_\_  
Email: \_\_\_\_\_  
Special Needs: \_\_\_\_\_

**Payment Details:** (Matrix will invoice your college up to seven days prior to the event)

Invoice Address: \_\_\_\_\_  
Postcode: \_\_\_\_\_  
Purchase Order No: \_\_\_\_\_ Date: \_\_\_\_\_  
Authorised by \_\_\_\_\_ Signature: \_\_\_\_\_

In submitting this application, you and your employer agree that approval has been granted for payment of the course fee. Your employer is responsible for payment of the fee once MATRIX has confirmed your place. Substitutions may be made at any time up to and including the day of the event. The full fee is payable unless cancellation is received in writing, 21 days prior to the event. Cancellations are not accepted for bookings made less than 21 days prior to the event. Bookings from private individuals are by special arrangement only.

MATRIX Theory into Practice Limited reserves the right to amend the programme, change venue or cancel the course in case of events beyond our control. Delegates wishing to make early travel arrangements should first check with the MATRIX office.

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